

Providing a positive atmosphere for swimmers of all abilities to be successful throughout life.

MINUTES

The meeting was called to order at 1:05pm.

1. Welcome and Roll Call

<u>IES Board of Directors in attendance</u>: Doug Wertz General Chair, Sue Miller Administrative Vice-Chair, Robert Broyles Senior Vice-Chair, Karen Eddy Age Group Vice-Chair, Rob Omans Secretary, Vicki Marsh Coaches Representative and Western Zones Senor Director, Dustin Perry Safety Coordinator, Don Hougardy Officials Co-Chairmen, Karen Byers Registration Coordinator, Kari Weinman Sanctions Coordinator, Todd Stafek Records Coordinator, Greta Alderson Swim-a-thon Coordinator and Loren Eddy Delegate at Large.

<u>Voting club members in attendance</u>: Becky Buell CAST, Bob Hill CUDA, Candi Eslinger EAST, Daniel Lawson GMSC, Chris Engledow LCN, Susie Evans LGSC, Steve Witcher MLMR, Todd Marsh SAS, Kevin Wang SWAT, Frank Erickson WALL, Darcy Bruggman WRAC, Lexie Sturges YAC and Roger Coburn YYST.

Non-voting members in attendance: Bob Wood CAST, Matt Seguin CUDA, Janie Charlton EAST, Vene' Skyles EAST, Kevin Eddy SWAT, Nate Higgins TCCC and Jerry Giedeman.

2. Approval of Fall HOD Minutes

The minutes from the October 14, 2007 Fall HOD meeting were reviewed with no comments. A motion was made and seconded that the minutes from the Fall HOD meeting be approved. The motion carried.

3. Reports of Chairpersons and Officers

Reports submitted were provided as part of the agenda. As an addition to the treasurer's report, Sue Miller in Mickie Beck absence wanted to remind everyone to please submit meet financials 10 days after the conclusion of the meet. All reports are attached.

4. Reports of Committees and Coordinators

The Zone Team report was given by Doug Wertz in Joan Wertz absence and is attached. The Club Development Report was given by Loren Eddy and is attached. The Investment Committee report was given by Don Hougardy and is attached.

5. Approval of Annual Financial Review

The annual audit was reviewed with no comments. A motion was made and seconded that the annual financial review be approved. The motion carried.

6. Old Business

a. Approval of 2009 Invitational Meet Schedule

The Schedule was reviewed and had two changes. 1) Change the A/B Summer Meet to IES Long Course Championships and 2) Change the A champs meet to IES Short Course Championships. A motion was made and seconded that the 2009 meet schedule with the two changes be approved. The motion carried.

b. Award of 2009 Association Meet Bids

Bids for the IES championship meets were presented and voted on, the results are attached.

7. Elections

The following are the results of the elections:

Executive Board: These positions are for 2-years and begin September 1, 2008.

General Chairman: Senior Vice Chairman: Secretary: Robert Broyles Dustin Perry Cindy Merrick

A job well done to the outgoing General Chair, Doug Wertz; Senior Vice Chair, Robert Broyles; and Secretary, Rob Omans.

Coaches Representative:

Vicki Marsh

Board of Review Committee:

- Robbie Gisselberg (Athlete Representative)
- Greta Alderson
- Barry Bernfeld
- Marsha Smith
- Sherry Wood

Alternate Board of Review Members:

- Ralph Reid
- Matt Seguin
- Lucy Weidert

Robert Broyles withdrew his nomination after being elected as General Chairman. Jeff VanTroba was added to the ballot as a nominee from the floor.

The elected committee members will elect the BOR chairman and decide which members serve 1-yr. and 2-yr. terms. The BOR term will begin immediately, serving an extra 4 $\frac{1}{2}$ months.

8. New Business

a. Adopt National Motivational Time Standards

A committee was formed to discuss these standards and will report at the next meeting.

b. Rules and Regulation Changes

Changes were made to the official's certification and training regulations and need to be submitted in actual Rules and Regulation formatting. Background screens for chaperones were discussed and was decided that all chaperones must participate in the background screening at the expense of the chaperone. Several proposed changes were presented by Sue Miller and Karen Byers throughout the Inland Empire Swimming Rules and Regulations document. These changes were approved and are attached as *Housekeeping Changes to Rules and Regulations*. Proposed changes to the entry deadline with OME was presented by Sue Miller. These changes were approved and are attached as *Entry Deadline with OME Changes*.

9. Announcements

a. 2008 Meet Schedule Changes

The La Grande Invite was added to the schedule on June $28^{th} - 29^{th}$. The Pendleton Invite was added to the schedule on July $18^{th} - 20^{th}$. The Trick or Treat meet has been moved to October $10^{th} - 12^{th}$. The Octoberfest meet has been moved and increased to two days to October $18^{th} - 19^{th}$. The Men's Sr. Cup Open has been cancelled.

b. 2008 Meet Format

The 2009 LC Champs meet format and name will be adopted for the 2008 meet.

c. Fall HOD date

The fall HOD meeting is scheduled for October 25th or 26th of 2008. Location to be determined.

The meeting adjourned at 3:35 pm

Respectfully Submitted, Rob Omans IES secretary



REPORTS OF OFFICERS

Administrative Vice-Chair Report- Sue Miller, April 2008

- 1. The 2006-2007 financial review was performed March 1st. Required forms and statements were sent to USA Swimming. A summary of the review is attached.
- 2. SC meet attendance can be seen on the attached charts. This report was prepared before 2008 Triple Pentathlon and 10 & U meets.
 - a. We can expect to have a 400+ swimmer increase in overall attendance at invitationals and association meets over last year's SC season.
 - b. There has been a significant decline in the number of developmental meets. As of last year's spring HOD meeting, IE sanction and entry fees apply to these meets.
- 3. USAS OME (On-line Meet Entry) may be used for LC Champs. USA-S has been contacted and we should know more soon.
- 4. Thinking ahead to 2010 and beyond, I have researched meet schedules and time standards used by comparable sized LSC's:
 - a. CSI, UT, SDI and CCS do not have their own time standards; they use USA-S standards as a motivational tool and have separate qualifying/de-qualifying standards for their champ meets.
 - b. These qualifying times may change from year to year; one LSC sets them every 4 years.
 - c. Meet Qualifying times range from slower than USA-S BB to near the USA-S A time.
 - d. These LSC's do not hold a SC or LC champ meet for the entire LSC; each season has 2 or more meets each season, each geared toward different swimmers based on age group and/or qualifying/de-qualifying times.
 - e. Some swimmers satisfy entry criteria for both champ meets... for example, the dequalifying time for the B/C meet may be faster than the qualifying time for the senior meet.
- 5. Comments from coaches, swimmers, and parents regarding future meet scheduling, use of time standards, or anything else that impacts the experience we give our athletes is welcome. Please contact me by phone, email, or on deck. See the IES website's board/committees page for contact information.

Administrative Vice-Chair Report (continued)

Summary of 2006-2007 IES Financial Review – Page 1

The audit committee met March 1, 2008 in Spokane to review the IES financial records for the Oct 1, 2006 - Sept 30, 2007 fiscal year. Committee members were Sue Miller (chairman), Vicki Marsh, and Robert Broyles.

Findings:

- 1. The spreadsheets maintained and reports created by Don Hougardy are an accurate representation of account activity for the fiscal year.
- 2. IES Rules and Regulations pertaining to finances are followed.
- 3. The checking account now generates interest as suggested in last year's financial review.
- 4. Financial documents are now with Mickie Beck (current treasurer); she received hard copies from Don Hougardy (past treasurer) the end of January 2008.
- 5. Prior to the audit, Don Hougardy updated financial report to reflect deposits and expenditures that were not included in the report presented at the Fall 2007 HOD meeting.
- 6. A late filing penalty was paid to the IRS; it is shown on the Financial Report as "Other" under Program Expenses. It may have been better allocated as an operational expense.
- 7. The mailing address for Wells Fargo accounts has not been changed; however statements, etc can be viewed online.
- 8. It is not certain who will manage the investment account now that we have a new treasurer.

Suggestions:

- 1. Procedures for discretionary spending should be reviewed in the near future.
- 2. Mickie should locate all important documents (Articles of Incorporation, annual non-profit report, insurance papers, investment paperwork, etc) to obtain a secure location for them.
- 3. Mickie should verify the minimum balance required for the debit card account.
- 4. Mickie should change the account mailing address so she receives them directly.
- 5. The decision as to who will manage the investment account should be made.

Balance sheet/Income statement:

The attached financial report combines the general fund and equipment reserve. Both are included in the Wells Fargo checking account. This statement was sent to USA Swimming on March 3rd, along with a copy of the IRS 2006-2007 Form 990 which includes a balance sheet, and a review report signed by committee members.

Submitted by: Susan Miller, IES Admin Vice Chairman March 3, 2008

Update for Suggestions:

#3: Mickie contacted Wells Fargo. As of March 7, 2008, the debit card account must maintain a \$3,000.00 minimum balance to avoid finance charges, currently \$8/month. The account has \$3001.00 in it.

#4: Done. As of March 13, Mickie is receiving statements by mail.

Administrative Vice Chair Report (continued)Summary of 2006-2007 IES Financial Review – Page 2

INLAND EMPIRE SWIMMING	VTD TI	
Financial Report FYE 09/30/2007	YTD Thru 9/30/2007 Actual	-
Balance as of 09/30/06	\$ 44,270	-
Revenues		
Registration fees, net	22,920	
Meet fees	76,502	
Other	972	
Total Revenues	100,394	
Operational Expenses		_
Administration	10,481	
Equipment & software	2,752	
Annual convention & seminars	12,283	
General Chair's expenses	1,034	
Vice-Chair's expenses	55	
Treasurer's expenses	344	
Officials Chair's expenses	4,484	
Records Chair's expenses	632	
Other		
Total Operational Expenses	32,065	
Revenues after Operational expenses	68,329	
Program Expenses		
College scholarships	500	
Senior programs	17,332	
Age Group programs	28,786	
Coaches expenses	320	
Other	1,552	·
Total Program Expenses	48,490	
Net Revenues after Expenses	19,839	
Balance as of 09/30/07	\$ 64,109	<u>-</u>

SHORT COURSE MEET ATTENDANCE

(Five Years)

Invitationals and Association Meets

	200	7-2008	200	5-2007	20	05-2006	200	4-2005	200	3-2004
MEET	# of entrants	LOCATION	# of entrants	LOCATION	# of entrants	LOCATION	# of entrants	LOCATION	# of entrants	LOCATION
Octoberfest	137	Ellensburg	163	Ellensburg	110	Ellensburg	101	Ellensburg	92	Ellensburg
Trick or Treat	342	Moscow	280	Moscow	288	Moscow	281	Moscow	332	Moscow
Harvest	172	Yakima	184	Yakima	182	Yakima	158	Yakima	124	Yakima
Turkey Trot	408	Cheney	369	Cheney	329	Spokane-Shadle	432	Cheney	426	Cheney
Men's Senior Cup	_	cancelled	75	Ellensburg	-	-	-	-	-	-
CUDA Xmas	315	E Wenatchee	cancelled	-	147	E Wenatchee	207	E Wenatchee	166	E Wenatchee
Jingle Bell	303	Moscow	289	Moscow	279	Moscow	257	Moscow	229	Moscow
January Storm	234	Walla Walla	289	Pullman	281	Pullman	267	Pullman	218	Pullman
Polar Bear Plunge	137	Yakima	249	Yakima	157	Yakima	201	Yakima	162	Yakima
IMX Champs	350	Ellensburg								
11& O Champs	-	-	237	Ellensburg	-	-	-	-	-	-
10&U	TBA	Spokane	171	Moscow	-	-	-	-	-	-
Women's Senior Cup	-	cancelled	58	Ellensburg	-	-	-	-	-	-
Go for the Gold	-	-	199	Lewiston	-	-	-	-	-	-
Purple Stingray	-	-	N/A	Ellensburg	275	Ellensburg	246	Ellensburg	237	Ellensburg
B champs	373	Cheney	307	Pullman	375	Moscow	464	Cheney	285	Ellensburg
A champs	280	Ellensburg	N/A	-	325	Ellensburg	319	Ellensburg	274	Cheney
Shamrock	301	Spokane	N/A	-	286	Spokane	226	Spokane	226	Spokane
Triple Pentathlon	TBA	Spokane	288	Spokane	260	Spokane	260	Spokane	230	Spokane
Mix & Mingle	-	-	-	-	57	Moses Lake	-	-	-	-
TOTAL	3352		3358		3304		3419		3001	

SHORT COURSE MINI-MEET ATTENDANCE

	2007	7-2008	200	5-2007
MEET	# of entrants	LOCATION	# of entrants	LOCATION
SAS Oct Dev	-	-	64	Spokane
SWAT Oct Sprint	102	Spokane	83	Spokane
MLMR Nov Challenge	-	-	66	Moses Lake
WWY/PSA Dual	-	-	13	Walla Walla
SWAT Red-Green	97	Spokane	79	Spokane
MLMR Dec Time Challenge	39	Moses Lake	107	Moses Lake
SAS Candy Cane	-	-	93	Spokane
MLMR Intra-squad	-	-	57	Moses Lake
SAS Valentine Challenge	-	-	81	Spokane
SWAT Target Time	-	-	81	Spokane
GMSC Feb Time Trial	15	Moscow	-	-
TCCC 1650 Time Trial	5	Kennewick	-	-
SAS March Time Trial	28	Spo. Valley	-	-
MLMR March Challenge	-	-	64	Moses Lake
MLMR-CUDA Spring Challenge	47	Moses Lake	55	Moses Lake
SWAT June Dev			75	Spokane
TOTAL	333		918	



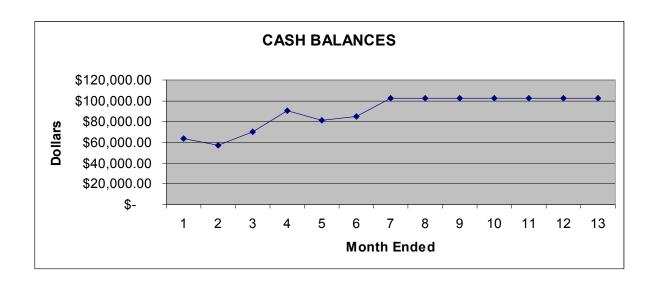
REPORTS OF OFFICERS

<u>Treasurers Report</u> – Mickie Beck

INLAND EMPIRE SWIMMING Financial Report FYE 09/30/2008	YTD Thru 3/31/2008 Actual	Budget	(Over) Under Budget	Actual VS Budget
GENERAL FUND				
Balance as of 09/30/07	\$ 13,441			
	Revenues			
Registration fees, net Meet fees	20,668 31,609	\$ 21,063 63,148	\$ 395 31,539	98% 50%
Other	31,609 446	03,146	(446)	50%
Total Revenues	52,723	84,211	31,488	
	ational Expenses			
Administration	7,326	14,820	7,494	49%
Equipment & software	4,399	3,000	(1,399)	147%
Annual convention & seminars General Chair's expenses	2,753 241	10,455 4,200	7,702 3,959	26% 6%
Vice-Chair's expenses	80	200	120	40%
Treasurer's expenses	41	400	359	10%
Officials Chair's expenses	1,148	5,550	4,402	21%
Records Chair's expenses Other	568	1,000	432	57%
Total Operational Expenses	16,557	39,625	23,068	
Revenues after Operational expenses	36,166	44,586	8,420	
	gram Expenses 500	500		100%
College scholarships Senior programs	6,060	15,000	8,940	40%
Age Group programs	3,083	26,500	23,417	12%
Coaches expenses	5,005	2,500	2,500	0%
Other	55	2,000	(55)	070
Total Program Expenses	9,699	44,500	34,801	
Net Revenues after Expenses	26,468	86	\$ (26,382)	
Balance as of 03/31/08	\$ 39,909			
EQUIPMENT RESERVE				
Balance as of 09/30/07	\$ 50,669			
Additions to reserve -				
Meets	8,315	\$ -		
Other				
	8,315		\$ (8,315)	
Subtractions from reserve -	(4.000)			
Other Other	(4,000)	-		
Other	(4,000)		4,000	
	4,315	\$ -	\$ (4,315)	
Balance as of 03/31/08	\$ 54,984			
Dalance as of 03/31/00	\$ 54,984			
Combined	\$ 94,893			
Transfer to Investment Fund			_	
Reconciled Balances in Checking Accounts at Wells Fargo Bank as of 03/31/08	\$ 94,893	Main = \$ 91,892	Debit + 3001	
2008 Spring HOD Minutes			Page 9 o	of 29

INLAND EMPIRE SWIMMING
Graph of Cash Balance in Checking Account
FYE 09/30/08

		Monthly	Cun	nmulative
	Balance	Change	C	hange
9/30/2007	\$ 64,109.26			
10/31/2007	57,510.45	(6,598.81)	(6,598.81)
11/30/2007	70,320.39	12,809.94		6,211.13
12/31/2007	90,599.65	20,279.26	2	6,490.39
1/31/2008	81,019.88	(9,579.77)	1	6,910.62
2/29/2008	85,091.56	4,071.68	2	0,982.30
3/31/2008	102,892.11	17,800.55	3	8,782.85
4/30/2008	102,892.11	-	3	8,782.85
5/31/2008	102,892.11	-	3	8,782.85
6/30/2008	102,892.11	-	3	8,782.85
7/31/2008	102,892.11	-	3	8,782.85
8/31/2008	102,892.11	-	3	8,782.85
9/30/2008	102,892.11	-	3	8,782.85





REPORTS OF OFFICERS

Office Administrator/Registrar/Times Report - Karen Byers (April 1, 2008)

We have 20 currently registered teams in IE. Two Annual Clubs did not register for 2008: Pullman Y Swim Club (Gabe Brannan Coah) and Wellness Center Warriors (Plummer, ID- Joel Kopf). Two Seasonal Clubs haven't registered yet: CIA, TSA.

On January 1, Pendleton Swim Association and La Grande Swim Club moved from Oregon Swimming to IE. It took awhile for us to move their times over to IE...but we're all set now (I think). PSA currently has 40 swimmers. La Grande has 74 swimmers. Both teams already had swim meets arranged for this year and will still hold those meets: PSA on July 18-20: LA Grande on June 28-29.

Reminder:

There are a few ways to check for your swimmers valid times in SWIMS, the USA web based database for sanctioned/approved/observed/or NCAA meet times.

- 1. Directly from the USA Swimming Website: http://www.usaswimming.org Click on Time/Time Standards on the left side.
- 2. Directly from within your Club Log in on the USA Swimming website.
- 3. From me...I can send you individual swimmer's times.

And

4. I can send a file of times for your Team Manager.

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Coaches Note:

Renew your certifications before they expire. There is no grace period. Since the certification cards can take "forever" to arrive, send a copy of the class roster which you can obtain from the instructor.

The next time you renew your Coach Safety Training certification there will be some changes, included a written test. Check the USA website for this info

USAS news: I'm in the 1st year of my 4 year appointment to the USAS National Registration and Membership Committee. There are 8 members from all over the US and from big and small LSC's. We meet once a year in April (USAS pays) and again at the National Convention in Sept where we hold business meetings, run workshops for registrars, and liaison (is that a verb?) among various other committees. I am also the NTV (National Verification of Times) chair for IE, and webmaster and my position on the USAS committee uses all of these jobs to help improve services. Some of the things we do are perform testing of new SWIMS functions throughout the year, discuss processes, design registration cards, and train new registrars. I am the contact for 8 western LSC's when problems arise.

This summer I will also be the Membership checker at the US Open in Minneapolis. Cool, as I get a shirt!!!

It is a pleasure working for this fantastic LSC...thanks for all you do!!!

Included in this report are:

- Membership Stats
- Western Zone Qualifiers to date
- Virtual Club Championship rankings as of April 1.

Top 100 IMX scores for IE swimmers.

Office Administrator/Registrar/Times Report (continued)

	7	IE Me						
	A	nnual			(11/07-3/0	18)		
			Total		Ì		Total	Total
Age	Male	Female	Annual	Age	Male		Seasonal	
8 & U	65	102	167	8 & U	1	2	3	
9	37	64	101					
10	56	98	154	10	1	1	2	
11	44	93	137	11	1	0	1	
12	49	82	131					
13	42	94	136					
14	56	71	127	14	0	1	1	
15	34	55	89					
16	25	44	69					
17	34	35	69					
18	15	25	40	18	1	0	1	
19 +	20	26	46					
TOTALS	477	789	1266		4	4	8	1274
		Athlete	Non Ath					
Club	Ath	Athlete Sea 1	Non-Ath Other	Coach	Official	Totals		
CAST	71		10	2	3	86		
CUDA	104		5	4	11	124		
EAST	48		6	1	4	59		
EWRA	45		2	5		50		
GMSC	91		0	5	9	104		
LCN	40		3	2	1	46		
LGSC	68	6	6	1	1	82		
MLMR	46		7	5	4	60		
NLSC	33		0	1	1	35		
PSA	37		4	2	1	44		
PST	16		0	1	0	17		
SAS	115		8	5	10	136		
SWAC	41		0	2	0	43		
SWAT	131		7	4	9	150		
тссс	146		3	4	23	172		
UN	6		1	3	4	13		
WALL	21		0	1	7	29		
WRAC	68	1	0	4	2	73		
WSU	17		0	2	0	19		
YAC	40		6	1	4	51		
YYST	82	1	3	1	5	88		
							(250 Non	Athletes)
20 CLUBS	1266	8	71	56	105	1481		

Zone Qualifiers as of 3/31/08

Female Zone Qualifiers (38) (33) Male Zone Qualifiers (38)		Zone Qualifiers who will have aged up by Zones:	
		MALE	FEMALE
10 and U: Alicia Hummel EAST Caitlin Quaempts, YAC	10 and U: Alex Watt, GMSC	10 & U Kuan Hausken YYST Ryan Darling SAS	10 & U Landon Hopkins YAC
11-12: Emma Timm-Ballard TCCC Madison Lydig SWAT Kaitlyn Barr CAST	11-12: Kananowicz CAST	Joe Loftus CAST KyleO'Malley SWAT Augustua Koch NLSC Andrew Blanchard TCCC	Addisynn Bursch CAST Heidi Anderson GMSC Kylee Probert SAS
Natilee Ruiz TCCC Emri Moore SAS Amani Amr SAS Nicole Weinman TCCC Mackenzie Ruby TCCC Addisynn Bursch CAST	13-14: Matthew Cook LGSC Matthew Cook LGSC Barkley Bursch CAST Ryan Nelson CAST Kirby Johnson GMSC	13-14 Nicholas Connors TCCC Andrew Blanchard TCCC	Amber Amr SAS Kjirsten Magnuson CAST Kristen Bennett TCCC Emily Renzini SAS Emilie Plager YYST
Rachel Millet SWAT Margaret Thompson SAS Ann Erickson WALL Erica Anderson GMSC Christine Tixier TCCC Amanda Merrick SWAT Erica Burmood WALL Meghan Pickett TCCC	Mason Shaw SAS Kenan Rux SWAT Coleman Allen, SAS Taylor McDowell YAC Eric Blanchard TCCC Nathaniel Weinman, TCCC Alex Martinek SAS Derek Frenzel GMSC Tyler Pickett TCCC Daniel Tixier TCCC	15-16 Cody Roberts TCCC Chris Campbell GMSC Lucas Hill TCCC	Nicole Cleary YYST Paulina Gralow SWAC Chantel Ferguson SAS

Office Administrator/Registrar/Times Report (continued)

Virtual Club Championship as of April 1, 2008

National Rank	VCC Rank	VCC Team Score	<u>Team Name</u>	Number of Swimmers	City	<u>State</u>
284	1	105,761	Tri-city Channel Cats	146	Kennewick	WA
397	2	90,391	Spokane Area Swim/YMCA	115	Spokane	WA
609	3	67,510	Gold Medal Swim Club	91	Moscow	ID
644	4	65,084	Coeur D'Alene Area Swim Team	71	Post Falls	ID
791	5	52,481	Spokane Waves Aquatic Team	131	Spokane	WA
1020	6	38,614	Barracuda Swimming	104	E.Wenatchee	WA
1260	7	27,681	Yakima Ymca Swim Team	82	Yakima	WA
1415	8	22,930	Walla Walla Swim Club	21	Walla Walla	WA
1453	9	21,987	Sandpoint West Athletic Club	41	Sandpoint	ID
1510	10	20,467	Wenatchee Racq & Athletic Club	68	Wenatchee	WA
1576	11	18,651	Ellensburg Area Swim Team	48	Ellensburg	WA
1629	12	17,442	Eastern Washington Rec Assoc	45	Cheney	WA
1632	13	17,325	Northern Lights Swim Club	33	Coeur d'Alene	ID
1676	14	16,000	Pullman Swim Team	16	Pullman	WA
1690	15	15,732	YAC Swimming	40	Yakima	WA
1774	16	13,567	Moses Lake Manta Rays	46	Moses Lake	WA
1887	17	10,930	Lewis Clark Neptune Swim Team	40	Lewiston	ID
2036	18	7,424	La Grande Swim Club	68	La Grande	OR
2258	19	2,897	Washington State University	17	Pullman	WA
2332	20	1,682	Pendleton Swim Association	37	Pendleton	OR

IMX Scores as of April 2, 2008 Ages 9 and Under to 18 for the Winter SCY 07-08 Season

IE II	ИX		Age (Group Rani	kinas hv G	ender		IMX Age	Athlete	
Rank S	core N	lame	Nat'l	Zone	LSC	Club	Gender	Group	Age	T000
1		Ruiz, Natilee E	12	3	1	1	F	13	13	TCCC
2		Shaw, Mason K	13	5	1	1	М	16	16	SAS
3		Dole, Jenni P Dole, Jenni P	48 17	13	1 1	1	F F	17 10	17	SAS SAS
4 5			87	4 23	1	1 1	F	18 15	18 15	SWAT
6	3985	Bursch, Barkley A	95	22	1	1	М	13	13	CAST
7	3982	Nelson, Ryan M	96	23	2	2	М	13	13	CAST
8		Moore, Emri D	110	34	1	1	F	14	14	SAS
9	3835	Millet, Rachel M	122	36	2	1	F	14	14	SWAT
10		Moore, Brittney N	39	12	2	2	F	18	18	SAS
11 12		Wertz, Joseph D	108 175	23	1 2	1 1	M F	17 13	17	TCCC CAST
13		Bursch, Addisynn S Bennett, Kristen M	203	44 66	3	1	F	14	13 14	TCCC
14	3627	Bursch, Addisynn S	28	11	1	1	F	12	12	CAST
15	3575	Loftus, Joseph F	47	15	1	1	М	12	12	CAST
16	3521	. ,	47	14	1	1	F	9 & Under	9	YYST
17		Ruby, Mackenzie Marie	269	64	3	2	F	13	13	TCCC
18		Renzini, Emily M	298	89 53	4	2	F	14 15	14	SAS
19 20		Pickett, Tyler S Amr, Amani A	216 297	52 72	1	1 1	M F	15 13	15 13	TCCC SAS
21		Bursch, Barkley A	236	58	1	1	r M	14	14	CAST
22	3379	Robb, Carmen A	211	51	2	1	F	17	17	CUDA
23	3374	Kananowicz, Bryce A	75	22	1	1	М	11	11	CAST
24		McGregor, Carlie C	337	103	5	2	F	14	14	SWAT
25	3349	Blanchard, Eric R	245	57	2	2	M	15	15	TCCC
26		Bursch, Hudson G	79	24	2	2	М	11	11	CAST
27		Ferguson, Chantel L	273	69	1	1	F	16	16	SAS
28 29		O'Leary, Megan R Tixier, Christine V	380 335	89 88	5 2	3 1	F F	13 15	13 15	TCCC TCCC
30	3248	Weinman, Nicole C	390	93	6	4	F	13	13	TCCC
31	3245	Martinek, Alexander P	286	68	3	1	М	15	15	SAS
32			284	72	3	1	М	13	13	GMSC
33		Tixier, Stephanie J	396	96	7	5	F	13	13	TCCC
34 35		Nelson, Wade C Tixier, Daniel G	113 292	33 79	3 2	3 1	M M	11 16	11 16	CAST TCCC
36		Ray, Jordan L	298	83	3	2	M	16	16	SAS
37		Warren, Elise N	266	66	3	2	F	17	17	CUDA
38	3125	Frenzel, Derek Z	305	86	4	1	М	16	16	GMSC
39	3083	Ray, Jordan L	286	59	2	1	М	17	17	SAS
40		Tixier, Lisa G	234	52	1	1	F	11	11	TCCC
41			531	146	6	3	F	14 12	14	SAS
42 43	2977	Ruby, Mackenzie Marie Probert, Kylee M	321 331	91 93	2	1 1	F F	12	12 12	TCCC SAS
43 44		Watt, Alexander Mahlow	148	93 41	3 1	1	г М	9 & Under	9	GMSC
44 45		Nelson, Zachary C	149	41	2	1	M	9 & Under	9	CAST
46	2947	Lydig, Madison T	312	69	2	1	F	11	11	SWAT
47	2944	Kananowicz, Bryce A	248	58	2	2	М	12	12	CAST

IMX Scores as of April 2, 2008 Ages 9 and Under to 18 for the Winter SCY 07-08 Season

ΙE	IMX		Age G	roup Ranki	ings by Gei	nder		IMX Age	Athlete	
Rank	Score I	Name	Nat'l	Zone	LSC	Club	Gender	Group	Age	
48	2925	McGregor, Taylor G	587	156	7	3	F	14	14	SWAT
49 50		Bruggman, Hannah L Janson, Amanda Paige	367 493	80 122	3 3	1 2	F F	11 15	11 15	WRAC SWAT
51		Lash, Mamie D	109	21	3	3	F	18	18	SAS
52	2810	Schwiesow, Courtney E	667	149	8	6	F	13	13	TCCC
53 54		Blanchard, Andrew C Pearson, Annamarie M	322 691	74 179	3 8	1 1	M F	12 14	12 14	TCCC GMSC
55		Pickett, Hannah K	615	162	4	2	F	12	12	TCCC
56		Johnson, Kirby W	523	133	2	- 1	M	14	14	GMSC
57	2664	Schuh, Megan C	484	108	2	1	F	16	16	CUDA
58 58		Amr, Amber A Bentley-Mcknight, Katharin M	777 569	202 126	9 4	4 1	F F	14 11	14 11	SAS GMSC
		•					F			
60		Pickett, Meghan M	498	112	3	1 1	F	16	16	TCCC
61 62		Froelich, Anne C Lind, Kelby J	691 521	178 126	5 4	1	r M	12 13	12 13	EAST SAS
63		Connors, Nicholas	552	140	3	1	М	14	14	TCCC
64	2598	Hernandez-Mejia, Karla L	795	182	9	7	F	13	13	TCCC
64	2598	Weinman, Nicole C	728	188	6	3	F	12	12	TCCC
66		Gant, Mackenzie L	807	206	10	2	F	14	14	TCCC
67	2568	Renzini, Christine E	770	196	7	2	F	12	12	SAS
68	2566	Jao, Rose	359	98	2	1	F	9 & Under	9	GMSC
69		Griffard, Jared H	388	77	3	1	M	17	17	CAST
70		•	830	212	11	3	F	14	14	TCCC
71		Amr, Amber A	637	157	4	1	F	15	15	SAS
72		Tixier, Lisa G	861	219	8	4	F	12	12	TCCC
73 74		Philip, Jeevan P Curtis, Cody J	543 563	130 136	4 5	2 1	M M	12 13	12 13	TCCC NLSC
75		Timm-Ballard, Emma M	930	235	9	1	F	12	12	Un
76	2453	Hernandez-Mejia, Karla L	931	236	10	5	F	12	12	TCCC
77		Griffard, Jared H	145	26	1	1	М	18	18	CAST
78	3 2422	Jager, Wyatt H	479	116	4	1	М	11	11	GMSC
79		Watt, Alexander Mahlow	520	133	1	1	M	10	10	GMSC
80		Murphy, Hailey J	984	245	11	6	F -	12	12	TCCC
81		Murphy, Alexis Rose	465	121	3	1	F	9 & Under	9	TCCC
82 83		Olsen, Kelsey A Breesnee, Bryce M	471 519	125 134	4 5	2 3	F M	9 & Under 16	9 16	TCCC SAS
84		Olsen, Sarah E	1104	269	12	7	F	12	12	TCCC
85		Meline, Keith D	672	163	4	2	M	14	14	TCCC
86		Madill, Isabel M	806	186	1	1	 F	10	10	SWAT
87		Darling, Ryland Mn	586	144	2	1	M	10	10	SAS
88		Pearson, Thomas E	536	125	5	2	M	11	11	GMSC
89	2293	Francis, Ryan M	715	166	5	3	М	12	12	TCCC
90		Giedeman, Patrick A	558	130	6	1	М	11	11	WALL
90			622	153	3	1	М	10	10	CAST
92		O'Malley, Kyle Randall	729 646	170 153	6	1	M	12 13	12 13	SWAT
93 94		Philip, Jeevan P Hummel, Alicia R	646 875	153 202	6 2	1 1	M F	13 10	13 10	TCCC
94	· 2200	Hummer, Ancia K	875	202	2	ı	Г	10	10	EAST

Office Administrator/Registrar/Times Report (continued)

IMX Scores as of April 2, 2008 Ages 9 and Under to 18 for the Winter SCY 07-08 Season

IE IMX				Age Group Rankings by Gender						IMX Age Athlete		
	Rank	x Score	Name	Nat'l	Zone	LSC	Club	Gende	r C	Group	Age	
95	2258	Tibbals, Jeffre	y L		157	27	2	1	M	I 18	18	GMSC
96	2229	Pleger, Emilie	K		999	250	12	1	F	14	14	YYST
97	2196	Omans, Devin	С		723	175	5	1	M	l 14	14	EAST
98	2189	Wertz, William	Ε		623	147	7	1	M	I 11	11	TCCC
99	2178	Beck, Mitchell	L		549	142	6	1	M	I 16	16	SWAT
100	2170	Jones, Tabitha	а Н		1040	259	13	4	F	14	14	TCCC



REPORTS OF OFFICERS

Inland Empire Age Group Report - Karen Eddy (Spring 2008)

Inland Empire had a great short-course season – meets were well attended throughout the Inland Empire this season. Attendance at each of the Championship meets was high – 350 at the Short Course IMX Champs; 373 at B Champs and 280 at A Champs. The IMX format appears to have been well received; although the "championship" format of prelims/finals will not be repeated due to the difficulties experienced by the office staff in trying to score the meet.

Inland Empire participation at age-group sectionals was also impressive with 99 individual events swimmers. There were 58 finishers in the top 8 places. Inland Empire had one high point swimmer this year: TCCC's Tyler Pickett in the 15-18 age group. Tri-City Channel Cats 10 & U 200 free relay placed 8th; CAST's 11-12 boys relays placed 7th in the 200 free relay, and 4th in both the 200 and 400 medley relays. Overall CAST placed 8th in the entire meet!! Congratulations to Bob and all the CAST Swimmers!

Preparations are underway for the 2008 Zones trip to be held in Gresham, Oregon August 5-9. As of March 20, there are 71 swimmers with qualifying times. Applications for chaperones will be accepted until May 16. Swimmers need to get their applications in by June 30. Those swimmers who are close to qualifying times should also submit an application. We will travel by bus to Gresham and arrangements are being made for a fun day on Mount Hood on Sunday after the meet.

Respectfully submitted,

Karen Eddy Age Group Vice Chair



REPORTS OF COMMITTEES ZONE TEAM

Prepare For Glory

2008 Western Zone Swim Meet August 5 – 9, 2008

Mt. Hood Community College Gresham, Oregon

- Team will travel by bus on Monday August 4th and return Sunday August 10th (stops in Spokane, Ritzville and Tri Cities).
- o Fun Day on Sunday August 10th at Mount Hood Ski Bowl Adventure Park: <u>www.skibowl.com</u>
- Team will stay at the Comfort Suites Motel, just 6 miles from the pool.
- Coaching staff: Head Coach Candi Eslinger (EAST); Assistant Coaches Lexie Sturgis (YAC), Lance Hamma (GMSC), and Karen Eddy (TCCC).
- o Chaperones needed; applications due May 16, 2008. Notification by June 15, 2008.
- Athlete applications due June 30th.
- Watch the IES Website for information and announcements.
- Zone Team Manager is Joan Wertz; email questions to dougwertz@charter.net

Respectfully submitted,

Joan Wertz Zone Team Manager



REPORTS OF COMMITTEES CLUB DEVELOPMENT

First of all, I would like to congratulate both Spokane Area Swimming and the Tri-City Channel Cats for being designated as a Bronze Medal Club under the USA Swimming "Club Excellence" program. The Club Excellence Program is limited to the top 200 clubs in the country, and recognizes those clubs for their excellence in athlete performance. In order to be eligible as a Bronze Medal status, the club must have at least one swimmer qualify for the U.S. Open swim meet.

Congratulations to Spokane Area Swimming and the Tri-City Channel Cats, and congratulations also to Inland Empire Swimming to have in our LSC two of the best 200 clubs in the country.

The USA Swimming Club Excellence program is different from the new "Club Recognition" program, which is a much broader program available to <u>all</u> clubs. The Club Recognition program was designed by USA Swimming as a tool that you can use to help make your team stronger.

I would describe the Club Recognition Program as an inter-active survey. There are four different sections: Business and Organizational Success; Parent and Volunteer Development; Coach Development and Education; and Athlete Development and Performance. Each section has a series of questions: Do you have this? **YOU NEED IT.** If you don't have it yet, here's where you can go to find out more information on how to get it.

That's how I would characterize the "Required" elements in each section. There are also "Additional" or Bonus points in each section, which is kind of like saying, "From this list of 8 great things you could be doing, make sure you choose at least 4 of them."

Over the past year, I have had the opportunity to talk with someone from each club within our Inland Empire LSC, either a Coach or a Board Member from each club. The most frequent response I have heard has been, "Well, I'll try to look into that as soon as we get (XYZ) problem under control." Now I get to say to all of you, **GO LOOK AT THE CLUB RECOGNITION PROGRAM INFORMATION.** There's a pretty good likelihood that somewhere within the information resource base that USA Swimming has compiled as part of the Club Recognition program, there will be information that will help you address and resolve whatever issues you may be dealing with in your club.

SAS and TCCC have fulfilled the requirements to be designated as a Level One Club under the Club Recognition Program (that's a requirement in order to be eligible for the Club Excellence Program), and Spokane Waves and Walla Walla have also achieved Level One status. Congratulations to those 4 IES clubs, and I would encourage each and every one of you to get your team on the track to participate in this program.

And finally, turning to the USA Swimming Toyota Virtual Club Championships Program, the stated purpose of the Virtual Club Championships Program is:

[To] Recognize and highlight clubs that are developing athletes and achieving success at multiple levels in the club swimming continuum, emphasizing the team element in club swimming.

Inland Empire Swimming will present an award to the IES team which has the best increase in performance for the current season as compared to last season. There are 2 different categories: **Percentage Increase in National Ranking**, and **Percentage Increase in Total Points**. We still have 2 swim meets remaining in the 2007-2008 Short Course Yards season: The Spokane Waves Triple Pentathlon next weekend, and the 10 & Under Shootout in Spokane on May 10. If your team participates in those meets, you will probably increase your team's score and national ranking. As of right now, 10 IES clubs have improved their performance over last year's score and national ranking; those teams are, in alphabetical order:

Barracuda Swimming Coeur d'Alene Area Swim Team

Ellensburg Area Swim Team Gold Medal Swim Club
La Grande Swim Club Northern Lights Swim Club

Pullman Swim Team Spokane Waves

Tri-city Channel Cats Walla Walla Swim Team

Congratulations to all of these teams. I will announce this year's winners for the 2007-2008 Short Course season at the Summer A/B Champs meet.

Respectfully Submitted, Loren J. Eddy, Club Development Chair



REPORTS OF COMMITTEES INVESTMENT COMMITTEE

INLAND EMPIRE SWIMMING

Financial Report of Investment Accounts FYE 09/30/2008

	The Income Fund of America - A								
	Market Value			ost Basis	Shares				
Balance as of 09/30/07	\$	61,037.74	\$	58,504.58	2,872.364				
Realized gain / (loss)									
Ordibary dividends earned and reinvested		1,527.55		1,527.55	81.298				
C.G. dividends earned and reinvested Capital gain / (loss) Transfers in / (out)		2,435.76		2,435.76	125.296				
UnRealized gain / (loss)									
Change in Market Value Sale adjustment	-	(9,949.28)		n/a					
Balance as of 03/31/08	\$	55,051.77	\$	62,467.89	3,078.958				

	M	arket Value	С	ost Basis	Shares
Balance as of 09/30/07	\$	15,862.96	\$	15,862.96	15,862.960
Realized gain / (loss)					
Dividends earned and reinvested		298.30		298.30	298.300
Capital gain / (loss)					
Transfers in / (out)				-	
UnRealized gain / (loss)					
Change in Market Value		-		n/a	
Sale adjustment					
Balance as of 03/31/08	\$	16,161.26	\$	16,161.26	16,161.260



AWARD OF 2009 ASSOCIATION MEET BIDS

IES 2009 Approved Meet Schedule					
	** CUDA withdrew Starlight bid	after LC Champs was awar	rded Prepared 4/14/08		
	JANUARY		Frepareu 4/14/00		
2-4 9-11 17-18 23-25 30-Feb 1	January Storm WALL (may be renamed if sponsored) Polar Bear YYST/WRAC 10&U /IMX (11&Over) - TCCC				
	FEBRUARY				
6-8 13-15 20-22	B Champs – GMSC (no NT entries)		E WA Boys HS Districts (?) WA Boys HS State		
27-Mar 1	L IE SC Champs – WALL (Meet qual times TBD) MARCH				
6-8 14-15 21-22 27-29	Shamrock Shake-up SWAT		Y Regionals (?) Sectionals Mar 11-15 AGS		
	APRIL				
3-5 10-12 17-19 24-26	Triple Pentathlon SWAT Spring HOD MAY		Easter		
1-3 8-10 16-17 22-24	May Kroc Meet (SCY) CAST Neptune LC Invitational LCN		Bloomsday Mother's Day		
29-31	Apple Capital CUDA Tri-City Invite TCCC JUNE		Memorial Day 25th		
5-7 12-14 19-21 27-28	Wine Country YAC Summer Solstice SAS YYST Invite (SCY) YYST LaGrande Invite (SCY) LGSC JULY		Father's Day		
4-5 10-12	Snake River Challenge LCN Pendleton Invite PSA Starlight-CUDA**	Nats July 7-11 World Champ Trials Sr Sectionals July 14-18			
17-19 23-26	Sizzlin' Summer MLMR IE LC Champs - CUDA No divisions, finals and consol finals,		·		
Jul 31-A	AUGUST				
7-9 14-16 21-23	Oregon Trail Invite LGSC (SCY)	Western Zones, Hawaii (Aug	Jr Nats Aug 10-14, Fed Way		
28-30	SEPTEMBER		World Champs July 26-Aug 2		
4-6 11-13 18-20 25-27	USAS Convention Sept 13-20 Rosemont, IL		Labor Day		
	OCTOBER IES Fall HOD (mid-late Oct?)				
2-4 9-11 17-18	Fall Kroc Meet CAST Octoberfest EAST		N ID HS Districts Oct 17 or 24		
23-25					
30- Nov	1 Trick or Treat GMSC NOVEMBER		E WA Girls HS Districts (?)		
7-8 13-15 20-22	Harvest Invite YYST Lewis and Clark SC Invitational LCN Turkey Trot SAS		ID HS State WA Girls HS State		
27-29	•		Thanksgiving Nov 26 th		
4-6 11-13 18-20 25-27	DECEMBER Jingle Bell GMSC CUDA Christmas Classic		SC Nats (Dec 3-5) VA State Sr Champs (mid Dec)		



HOUSEKEEPING CHANGES TO RULES AND REGULATIONS

Section 1 – Registration

A. Registration Rules for Clubs

1. Mandatory Registration.

All Swim Clubs must register with the Registration Chairman of IES, Inc. . The **annual** club membership **fee for the calendar year** is \$\frac{\frac{110 per calendar year stated on the}{\frac{registration form.}{You Registered clubs}} will receive the *USA Swimming Rules & Regulations* publication, a membership certificate, a subscription to the USA Swimming newsletter, and minutes of all IES meetings.

2. Abbreviated Title.

All clubs are required to have an initial designation code not to exceed four (4) letters.

3. Annual Renewal Required.

Each club must renew its registration annually by the date specified by the IES Registration Chairman. The Registration Chairman will consider the club status, year round or seasonal, in determining registration deadlines. For a club to be registered the club must have at least one athlete registered, a currently certified coach registered who meets all USA Swimming coach membership requirements, a currently USA Swimming registered Safety Coordinator, currently USA Swimming registered Board Members and the club requirements specified in A.1.above. USA Swimming and the IES Registration Chairman may request additional requirements. Clubs failing to renew their registration by these deadlines will be assessed an additional fee of \$25 up to \$200 to cover the additional costs of registration of athletes as unattached and then as attached to a club.

B. Registration Rules for Individuals

1. Athletes.

All registered clubs will receive or have access to via Email or the IES website, registration applications. The IES Registration Chairman will send membership cards to the club or member when all registration requirements are met. The 2006 current registration fee is \$57.00 per swimmer for the calendar year, which stated on the registration form and includes insurance. A reduced fee may be available to swimmers who meet eligibility guidelines based on Federal free and reduced lunch programs. New cards and applications are available in September of each year. New applicants registering in September through December receive the following year's registration without additional charge.

2. Non-Athletes.

All registered clubs will receive or have access to via Email or the IES website, registration applications for non-athlete members. The IES Registration Chairman will send membership cards to the club or member when all registration requirements are met. The 2006 current annual registration fee is \$47.00 per non athlete for the calendar year stated on the registration form. New applicants registering in September through December receive the following year's registration without additional charge. All renewals and applications are to be completed as per instructions and forwarded along with the moneys to the IES Registration Chairman

Section 2 - Scheduling Swim Meets

A. Bidding and Scheduling Procedures

1. Championship Association Meet dates

- **a. Short Course Season**. Prior to distributing the meet bid forms, the Scheduling Committee will place "A" Champs 2 -3 weeks before Age Group Sectionals, and "B" Champs 2-3 weeks prior to "A" Champs.
- **b. Long Course Season.** Prior to distributing the meet bid forms, the scheduling committee will place A&B Champs on the weekend prior to the Western Zone meet entry deadline. In addition, all long course pools are given preference during the long course season.
- c. The scheduling committee may place other association meets on the schedule. Examples of these meets are 10 & Under and IMX meets.

The dates of the championship **and other association** meets will be clearly stated on the invitational and championship association bid forms.

4. Timing of Bids.

All bids for invitational and championship association meets must <u>received</u> by the meet committee at least 30 days before the Spring House of Delegates meeting. The date of the HOD meeting and the meet bid due date will be stated on the bid forms. If the date of the House of Delegates meeting is changed, all team contacts will promptly be notified of a new bid due date.

- a. All invitational bids received on or before the due date will be considered without regard to the order received. Late Invitational bids will be considered by the scheduling committee in the order received after all other bids have been scheduled.
- b. Late Championship association meet bids will not be accepted except in the instance that there are no on-time bids for that meet.

c. A spreadsheet of all invitational and champ association meets bid will be sent to coaches 2 weeks prior to the House of Delegates meeting. The spreadsheet will list the date(s) bid for each meet and will include on-time and late bids, with late bids noted as such.

5. Awarding Bids

- **a. Invitational Meets.** The Scheduling Committee will set the invitational meet dates prior to the spring HOD meeting. The resulting invitational meet schedule will be presented for approval at the Spring HOD meeting.
- **b.** Championship Association Meets. All championship association meets are open to bidding by all teams and can be hosted in pools with 6 or more lanes. Both short course championship meets may be awarded to teams on the same side (east/west) of the LSC if the HOD so votes.

Championship Association meets will be awarded to teams that present the bid in person at the Spring House of Delegates meeting. In the case that there are no presenters at the HOD meeting, the meet scheduling committee shall award that championship meet as they see best suits the needs of IES swimmers.

After the HOD approves the invitational meet schedule, each team that submitted an championship association meet bid will present their bid to the HOD in the following order that the meets appear on the proposed meet schedule. A vote to award each meet will take place before the next meet bid is presented. :

- i. Each team that bid for "B" Championships, followed by a vote to award this meet.
 ii. Each team that bid for "A" Championships, followed by a vote to award this meet.
 iii. Each team that bid for "A&B" Championships, followed by a vote to award this meet.
 The result is a complete, approved meet schedule.
- 6. Non-Championship Association Meets For non-championship association meets:
 - i. The meet name shall be designated by IES
- ii. If approved by the HOD, the host club may be eligible for reimbursement of pool expenses as described in Section 4.B.3.e.
- iii. Medals, pins, rosettes, trophies or plaques are expected for individual and relay events. Other awards may be given and/or designated by IES.
- iv. IES will maintain the meet records
- IES may determine the format and event order
- vi. The IES officials Chairman may coordinate assignment of the major officials at the discretion of IES

Section 3 - Sanctioning and Conduct of IES Meets

Section 1.B.1.a was revised upon approval at the 2006 Spring HOD meeting but more revisions are needed to be consistent.

From 2006 Spring HOD minutes:

8 & Under proposal. Limiting 8 & Under swimmers to 3 individual events is an IES, not USA-S rule. The attached proposal to eliminate this limit and change the IES Handbook was approved with no opposition.

G. Procedures for A/B Meets.

2. Event Limitation.

a. Timed final meets:

All Sswimmers ages 9 and over may enter a maximum of five (5) individual events per day unless limited to fewer entries in the meet invitation. Swimmers ages 8 and under are limited to a maximum of 3 individual events per day.

H. Procedures for "A" Meets.

3. Event Limit for Timed Final Meets.

All Sswimmers ages 9 and over are limited to five individual events per full day plus relays in timed final meets.

Swimmers ages 8 and under are limited to a maximum of 3 individual events plus relays per day.

Section 4 - IES Age Group Championship Meets

Proposed revision per 2008 Champ meet entry proposals that were approved in January *C. Inland Empire Age Group "A" Championships, Short Course.*

2. Entry Time Protocol.

a. Individual Entry Times.

Times from any year may be used for entries. SCY or LCM entry times will be accepted.

Swimmers must have achieved IE **SCY or LCM** "A" time standards in each event entered (except bonus events) at a sanctioned or approved meet or time trial. A swimmer who achieved an "A" time in an event may be entered at an adjusted time, slower than the swimmer's best time, at the coach's discretion <u>as long as the entry time meets or is faster than</u> the "A" time.

A swimmer who has achieved an "A" time in SCY and/or LCM is considered a qualified "A" swimmer in that event, and must be considered as such when determining eligibility for bonus swims.

Swimmers who haven't swum an event during the current short course season but who have achieved the LCM "A" time standard for that event at a sanctioned or approved meet are considered "A" swimmers for the SCY event and must enter with their actual LCM time. This event must be included when determining eligibility for bonus swims.

Swimmers that have achieved an "A" time in LCM, but swam and did not achieve the "A" standard in SCY may enter that event with their LCM time, but may not enter with a converted time. It is not a requirement to include this event in determining eligibility for bonus swims if the swimmer or coach chooses not to enter this event.

e. Relay Entry Times

Relay times from any year may be used. To meet the time standard requirement for relays, the team must have a relay that achieved the qualifying time at a sanctioned or approved meet or time trial, or the swimmers entered in the relay must have individual times from sanctioned or approved meets so that the four legs of the relay add up to a time equal to or faster than the qualifying time.

3. Bonus Swims

Swimmers must enter all of their "A" qualified events up to the entry limit on all days before entering any bonus events. Bonus events may be entered at a ratio of one bonus entry to one "A" qualified entry up to the meet entry limit of 8 individual entries per swimmer.

Bonus swims will not be exhibition swims and may advance to finals.

4. 'No Time' Entries

'No times' will be accepted at the coach's discretion for bonus swims only. For bonus events 200 yards or longer, coaches should enter a 'no time' swimmer only if the swimmer is expected to achieve a time close to the 'A' time standard.

5. Non-conforming Times

Converted times will not be accepted. Non-conforming times will be seeded last (in 1st heats for events swum slow to fast; in last heats for events swum fast to slow.)

Section 4 - IES Age Group Championship Meets

C. Inland Empire Age Group "A" Championships, Short Course.

9. Order of Events.

The order of events has been as follows. For 2009, on Saturday and Sunday 11 & older swimmers will swim preliminary and timed final events, followed by the timed final session for swimmers ages 10 and younger, followed by 11& over warm-up and finals for 11 and older swimmers.

Section 4 - IES Age Group Championship Meets

Proposed revision per 2008 Champ meet entry proposals that were approved in January

D. Inland Empire Age Group "B" Championships, Short Course

2. Entry Time Protocol

a. Individual Entry Times

i Swimmers may enter those events in which they have not met or exceeded the **SCY or LCM** "A" time standard at a sanctioned or approved meet or time trial.

ii. Swimmers entered in an event in which they have not swum at a sanctioned or approved meet, should be entered as NT (No Time).

iii. Swimmers who haven't swum an event during the current short course season but who have achieved the LCM "A" time standard for that event must be considered "A" swimmers for the SCY event and cannot be entered in that event.

SCY or LCM entry times will be accepted. Nonconforming times (LCM entries) will be seeded last (in 1st heats)

b. Relay Entry Times

A swimmer who has achieved an SCY or LCM 'A' time in an individual event may not swim the corresponding leg of a "B" relay.

Section 4 - IES Age Group Championship Meets

D. Inland Empire Age Group "B" Championships, Short Course

7. Order of Events.

The order of events shall be as follows. For 2009, on Saturday and Sunday 11 & older swimmers will swim preliminary and timed final events, followed by the timed final session for swimmers ages 10 and younger, followed by 11& over warm-up and finals for 11 and older swimmers.

Section 9 - IES Financial Assistance Programs

D. IES Coach Support.

Inland Empire provides limited travel assistance to coaches accompanying their swimmers to national meets and trials meets.

1. Available Funding.

The maximum amount of funds available for coaches' support is determined annually in the IES budgeting process. For 2005-2006, the **The current** maximum is \$1,500. For 2006, Section 9.C.1.d above also applies to coaches.



ENTRY DEADLINE WITH OME CHANGES

Section 3 - Sanctioning and Conduct of IES Meets

B. The Invitation

2. Entry Deadline

Entries must be received by the second Wednesday preceding the first day of the meet. If an On-line Meet Entry (OME) system is used the entry deadline may be later to accommodate loading times into the system from meets held 2 weekends prior to the meet in question.

If the meet director determines that the number of teams must be limited, priority is established by the latter of: a) the receipt of entries in good form, either on disk, attachments to e-mail, **via OME if applicable**, or master entry form, and b) the receipt of a properly endorsed check for the full amount of the team entry fees.

5. Transfer of Swimmer Meet Entry Information.

The primary means for transferring entries within the association are through Hy-Tek data files, either on disk or attached to e-mail. USA Swimming registration numbers must be included. **Alternatively the LSC or host team may designate OME as the means for meet entry.**

a. A master entry form is required in lieu of the computer files **or on-line entry**. USA Swimming numbers must be on the master entry list furnished by the club. Other pertinent information must also be included: date, entry time, full name of the swimmer, age group, approved club designation, and age on the first day of the meet.